September 3, 2015

RE: Local 591 ASAP Coordinator Salary Online Vote.

The Local 591 Executive Board has reviewed the responsibilities and beneficial impact of the services provided by our Local 591 ASAP Coordinator’s for the membership. Having considered the time and effort the ASAP Coordinator’s contribute the Executive Board recommended that the Local compensate the Local 591 ASAP Coordinators with pay parity equal to the Local 591 Benefits and EAP Coordinator’s. Some of the former ASAP Coordinators were provided added hourly compensation, paid to them, above 40-hours by American Airlines. A disparate-treatment grievance was filed on behalf of the membership, for the non-contractual practice of providing some union members compensation not provided for by the Agreement, and the practice was stopped. If approved by the TWU Local 591 membership, the compensation would be retroactive to Jan 2015. In accordance with the TWU Local 591 Bylaws, Article X, P: which reads “Any future changes in salaries, not contained in these bylaws, will be posted on the Local 591 website as part of the meeting agenda for discussion, prior to an affirmation vote of those members present at the meeting”.

After completing the required discussions, during the last round of General Membership Meetings, this matter will now be placed before the TWU Local 591 membership a vote of “yes” or “no”, to establish the pay rate for the two Local 591 ASAP Coordinators. Upon closure of the vote, if approved by the membership, an amendment will be made to add the “two ASAP Coordinator’s” to the Local 591 Bylaws pay chart. The Online vote will commence September 9, 2015 0700 Central Standard Time and close September 23, 2015 0700 Central Standard Time.
In order to vote on this matter you must be an active TWU Local 591 Member in good standing. If you have not already done so you may register on the Local 591 website by clicking on http://www.local591.com/index.cfm?zone=/unionactive/user_signup.cfm or on the registration tab found on the upper right hand side of the Local 591 home page. If you encounter any problems registering please contact me by phone or e mail at 305-717-8988, J.Rojas@Local591.com.

Vote Subject: I agree “yes” or decline “no” to pay the two Local 591 ASAP Coordinators, as recommended by the Local 591 Executive Board, at the same rate as the Benefits & EAP Coordinator’s.

Fraternally,

[Signature]

Jorge Rojas
TWU Local 591
Recording Secretary