1. Constitution and Bylaws

The nomination and election of the Transport Workers Union of America, Local 591 for the following positions will be conducted in accordance with the 2017 edition of the TWU Constitution, the Local 591 Bylaws, and the Labor-Management Reporting and Disclosure Act of 1959:

- President,
- Vice President,
- Recording Secretary,
- Financial Treasurer,
- Northeast Region Vice President,
- Southeast Region Vice President,
- Central Region Vice President,
- Southwest Region Vice President,
- West Region Vice President,
- Title 1 Executive Board Member,
- Title 2 Executive Board Member,
- Title 5 Executive Board Member,
- Executive Board Member At Large

In addition, the 2021 Transport Workers Union of America International Convention Delegate election will also be conducted simultaneously, and in accordance with the 2017 Transport Workers Union of America International Constitution, the Local 591 Bylaws, and the Labor-Management Reporting and Disclosure Act of 1959.

2. Terms of Office
Candidates elected to office will serve from April 1, 2019 until the next scheduled Officers and Executive Board election and installation for April 1, 2022 as outlined in the Local 591 Bylaws.

3. Eligibility to Hold Office

To be eligible for nomination and election to office, a candidate shall be a Member in continuous good standing of the Transport Workers Union of America for the twelve (12) months immediately preceding these nominations.

No Member of Transport Workers Union of America Local 591 shall be permitted to run for more than one Officer/Executive Board position. Each Member nominated will be contacted via the phone, at number on file at Transport Workers Union of America Local 591, to accept or decline their nomination. If a Member cannot be reached at the number on file at Transport Workers Union of America, an attempt will be made by the election committee to leave a message. Each nominee has until the nomination period closes, or forty-eight (48) hours from the time the message or attempted message was left to respond (whichever is longer), otherwise the nomination becomes invalid. If a Member is nominated for more than one Officer or Executive Board positions, the Member will be required to designate the position they wish to run for.

A Member is eligible to run for both the Officer/Executive Board and Convention Delegate. If elected to an Officer/Executive Board position and deemed as an ex officio to the convention per the Local 591 bylaws, the candidate with the next highest votes will then be deemed as elected as a delegate or alternate.

4. Nomination Form

The Official Local 591 Nomination Form will be posted on the Transport Workers Union of America Local 591 website for download and printing.

5. Nominations

Nominations for all elected positions in Section 1 listed above, will open on February 12, 2019 at 7:00 AM CST, and will close at 7:00 AM CST on February 26, 2019.

Any Transport Workers Union of America Local 591 Member in good standing may nominate a Transport Workers Union of America Local 591 Member in good
standing, with a second from another Transport Workers Union of America Local 591 Member in good standing, for the position of President, Vice President, Recording Secretary, Financial Treasurer, Executive Board Member At-Large or Convention Delegate.

Any Transport Workers Union of America Local 591 Member in good standing may nominate a Member, with a second from another Transport Workers Union of America Local 591 Member in good standing, for the position of Regional Vice President within their respective Region (e.g. only Central Region Members in good standing can nominate a Central Region Member in good standing for the position of Central Region Vice President).

Any Transport Workers Union of America Local 591 Member in good standing may nominate a Member, with a second from another Transport Workers Union of America Local 591 Member in good standing, for the position of Title 1, 2 or 5 Executive Board Member within their respective Title group (e.g. only Title 2 Members in good standing can nominate Title 2 Members in good standing for the position of Title 2 Executive Board Member).

Delegates to the International Convention shall be the following Transport Workers Union of America Local 591 positions:

- President,
- Vice President,
- Recording Secretary,
- Financial Treasurer,
- Northeast Region Vice President,
- Southeast Region Vice President,
- Central Region Vice President,
- Southwest Region Vice President,
- West Region Vice President,
- Title 1 Executive Board Member,
- Title 2 Executive Board Member,
- Title 5 Executive Board Member.
- Executive Board Member At Large

Additional delegates, based on the number entitled to per the Transport Workers Union of America International Constitution, will be those who are elected as Transport Workers Union of America International Convention Delegate in the
order of finish, high votes to low votes, to the extent allowed per the Transport
Workers Union of America International Constitution.

Official Nomination forms must be completed and returned via fax to 1-(817)-
591-4291 or by email to elections@local591.com. Any incomplete or unofficial
nomination forms submitted will be voided.

In the event only one Member is nominated to a position, that candidate shall be
deemed elected by acclamation and no further vote is required.

6. Placement on the Ballot

Placement on the ballot will be done in the order of nominations as they are
received (e.g. with the earliest ballot received being placed first on the ballot,
followed by each subsequent ballot received being placed on the ballot by date and
time of the fax or email). Nomination forms submitted before or after the times in
“Nominations” above will not be accepted.

7. Inspection of the Membership List

The Membership list of Transport Workers Union of America Local 591 will be
available for view and inspection by any candidate on March 1, 2019 between the
hours of 8:00 AM to 4:30 PM CST, at the Transport Workers Union of America
Local 591 Headquarters. No candidate is entitled to copy or receive a copy of the
Membership list, nor will any candidate be compensated for lost time or travel
expenses to view the Membership list.

8. Distribution of Campaign Literature

Transport Workers Union of America Local 591 will honor any reasonable request
by a candidate to distribute campaign literature to Members at the candidate’s
expense. Use of the Transport Workers Union of America International or
Transport Workers Union of America Local 591 logo on campaign material is
prohibited.

For this election, arrangements to process candidate mailings have been made with
the union printer listed below. Please contact Allied Union Services directly to
arrange your mailings.

Allied Union Services
240 N. Fenway Drive
9. Campaign Restrictions

Section 401(g) of the Labor-Management Reporting and Disclosure Act of 1959 prohibits the use of union and employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to facilities, equipment, supplies, and cash, as well as to campaigning on time paid for by either a union or employer. These restrictions are highlighted here in more detail:

1. A union or employer may not contribute money or anything of value to promote the candidacy of any individual in a union officer election.

2. The prohibition against the use of union and employer funds applies to any union and any employer, not just to Transport Workers Union of America Local 591 or to the employers with whom Transport Workers Union of America Local 591 has collective bargaining agreements. For example, it is improper for a candidate to have campaign literature duplicated free of charge on a copy machine at a friend or relative’s employer.

3. Any expenditure of union or employer funds on behalf of a candidate, even if the amount is small, is a violation of federal law.

4. The use of union or employer funds or facilities is a violation of federal law even if union officials or the employer do not know about or approve of the use.

5. The prohibition against the use of union and employer funds applies to direct expenditures from the union or employer and indirect expenditures such as:

   • Campaigning on time paid for by the union or employer
   • Use of union or employer-owned, leased, or paid for by the union, equipment, such as telephones, fax machines, computers, copy machines, email accounts and vehicles
• Use of union or employer supplies such as stamps, paper, and envelopes
• Use of union employees to prepare campaign literature while on union time
• Use of the union letterhead, logo, or Membership list
• Use of union or employer property or facilities to conduct campaign activities, store campaign material or distribute campaign material
• Printing articles which support or criticize an individual’s candidacy in a union newspaper or other publication
• Giving free services or special discounts to a candidate customer such as printing, photocopying, equipment rental, including business travel passes.

6. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all Members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

10. Voter Eligibility

Membership dues are payable on the first working day of each month. Any Member who is not on checkoff and who hand pays dues fails to pay Membership dues for the month of February, by February 15, 2019 at 5:00 PM, shall be considered in bad standing and shall be ineligible to vote in this election.

No Member enrolled in dues check-off will be declared ineligible to vote because of an alleged delay or default in the payment of dues by the employer.

Retirees are not eligible to vote.

11. Election Notice

A notice of election will be mailed to the last known home address of each Transport Workers Union of America Local 591 Member with your ballot. Election notices will also be posted on the Transport Workers Union of America Local 591 website and on union bulletin boards at the worksite.

12. Casting Ballots
This election will be conducted by BallotPoint using phone or internet for casting ballots through the BallotPoint program. Voting instructions and access credentials will be mailed to you at the address you have on file with the Local.

Ballots may be cast at https://ballotpoint.com/TWU591

13. Lost or Missing voter instructions and access credentials

If you do not receive, or misplace, your voting instructions and access credentials, please call 817-591-4290 on March 15, 2019 between the hours of 8:00 to 4:30 PM CDT to have your access credentials re-issued.

14. Election Schedule

Balloting will take place by internet and telephone beginning March 08, 2019, at 12:00 noon CST and close on March 27, 2019, at 12:00 noon CDT. All Members will be required to use BallotPoint. Notice of election with account activation information and voting instructions will be mailed before the polls open. Write-in votes will not be permitted.

15. Tally of Ballots

The tally will be certified by BallotPoint beginning at 12:30PM CDT on March 27, 2019. The candidate who receives the plurality of the secret ballot votes cast for each office shall be deemed elected to that office. In the event of a tie vote, there will be a runoff election for the candidates involved in the tie.

16. Election Results

Results of the election will be posted on the Transport Workers Union of America Local 591 website, emailed to all who are registered on the Local 591 website, and posted on union bulletin boards at the worksite after the tally is completed and certified.

17. Election Records

Transport Workers Union of America Local 591 is responsible for maintaining all nomination and election records for at least 1 year after the completion of the election as required by federal law.
18. Questions or Problems

Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary. All questions or requests pertaining to this election must be submitted in writing to the Election Committee via fax to 1-(817)-591-4291 or email to elections@local591.com.

19. Protests

Any Member in good standing, who believes that he/she has been improperly denied the opportunity to be a candidate for an elective office or position, may file a complaint with the Local 591 Executive Board no later than 15 days after receiving notice of the denial.

Any Member in good standing who believes that an election in which he/she was a candidate was improperly conducted may file a complaint with the Local 591 Executive Board no later than 15 days after the results of the election have been made known.

The decision of the Executive Board may be appealed to the International Committee on Appeals within 15 days of the decision pursuant to Article XXII of the Transport Workers Union of America Constitution. If the Executive Board does not issue a decision within 30 days, the Member may appeal to the International Committee on Appeals under Article XXII of the Transport Workers Union of America Constitution.

The above rules are not all inclusive. Additional election rules or clarifications may be issued by BallotPoint as needed during the nomination and election period.