December 1, 2016

RE: Local 591 Safety Coordinator Salary Online Vote.

The Local 591 Executive Board determined the need for a Safety Committee Chairperson position. The position was posted for applications on July 7, 2016, and a determination was made and approved by the Local 591 Executive Board to appoint Mike Cockerham as the Local 591 Safety Committee Chairperson. Having considered the time and effort the Safety Coordinator will contribute, the Executive Board has recommended that the Local compensate the Local 591 Safety Coordinator with pay parity of $570.00 Monthly equal to that of the Local 591 ASAP, Benefits and EAP Coordinator's. In accordance with the TWU Local 591 Bylaws, Article X, P: which reads "Any future changes in salaries, not contained in these bylaws, will be posted on the Local 591 website as part of the meeting agenda for discussion, prior to an affirmation vote of those members present at the meeting".

After completing the required discussions, during the last round of General Membership Meetings, this matter will now be placed before the TWU Local 591 membership a vote of “yes” or “no”, to establish the pay rate for the Local 591 Safety Coordinator. Upon closure of the vote, if approved by the membership, an amendment will be made to add the “Safety Coordinator” to the Local 591 Bylaws pay chart. The Online vote will commence December 7, 2016 0700 Central Standard Time and close December 22, 2016 0700 Central Standard Time.

In order to vote on this resolution, you must be an active TWU Local 591 Member in good standing. If you have not already done so you may register on the Local 591 website by clicking on http://www.local591.com/index.cfm?zone=/unionactive/user_signup.cfm or on the registration tab found on the upper right hand side of the Local 591 home page. If you
encounter any problems registering please contact me by phone or e mail at 305-717-8988, J.Rojas@Local591.com.

Vote Subject: I agree “yes” or disagree “no” to pay the Local 591 Safety Coordinator, as recommended by the Local 591 Executive Board, at the same rate as the ASAP, Benefits and EAP Coordinator’s.

Fraternally,

Jorge Rojas  
TWU Local 591  
Recording Secretary